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# The New Whistleblower S Handbook A Step By Step G

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Whistle-Blowing in Organizations  
The Ethics of Whistleblowing  
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Committing to Effective Whistleblower Protection

## The Corporate Whistleblower's Survival Guide

*The New Whistleblower's Handbook A Step By Step G*

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### **BRADFORD NIXON**

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*The New Whistleblower's Handbook*  
Springer Nature

Written by Edward T. Ellis, Gregory C. Keating and the Attorneys of Littler's Whistleblowing and Corporate Ethics Practice Group. Highlights of developments covered by the Sixth Edition include: NEW expanded chapters on federal whistleblower protections under the False Claims Act, OSHA, ACA and other acts Comprehensive update of significant legislation, case law and agency decisions since December 2015, including: Deep analysis on the protections given to employees at the state level across the United States Dramatic developments under the Sarbanes-Oxley Act, including the implications of civil provisions of section 806 of SOX, and the remedial scheme implemented to enforce it Developments in hot topic areas like The "Stepping Out of the Role" defense, cybersecurity and retaliatory acts outside the employment context Developments in the extraterritorial application of SOX and Dodd-Frank, and new legislation regarding whistleblower protections and data privacy outside the U.S.

*Crisis of Conscience* Bloomsbury Publishing USA

In a dark departure from our standard picture of whistleblowers, C. Fred Alford offers a chilling account of the world of people who have come forward to protest organizational malfeasance in government agencies and in the private sector. The conventional story—high-minded individual fights soulless

organization, is persecuted, yet triumphs in the end—is seductive and pervasive. In speaking with whistleblowers and their families, lawyers, and therapists, Alford discovers that the reality of whistleblowing is grim. Few whistleblowers succeed in effecting change; even fewer are regarded as heroes or martyrs. Alford mixes narrative analysis with political insight to offer a frank picture of whistleblowing and a controversial view of organizations. According to Alford, the organization as an institution is dedicated to the destruction of the moral individualist. Frequently, he claims, the organization succeeds, which means that the whistleblowers are broken, unable to reconcile their actions and beliefs with the responses they receive from others. In addition to being mistreated by organizations, whistleblowers often do not receive support from their families and communities. In order to make sense of their stories, Alford claims, some whistleblowers must set aside the things they have always believed: that loyalty is larger than the herd instinct, that someone in charge will do the right thing, that the family is a haven from a heartless world. Alford argues that few whistleblowers recover from their experience, and that, even then, they live in a world very different from the one they knew before their confrontation with the organization.

### **Whistle-Blowing in Organizations**

Springer Nature

We are living in a time of mind-boggling corruption, but we are also living in a golden age of whistleblowing. Over the past two decades, whistleblowers have emerged as both the government's best weapon against corporate misconduct

and the citizenry's best defence against government. Drawing on relentless original research, including in-depth interviews with more than 200 whistleblowers, *Crisis of Conscience* is a modern-day David-and-Goliath saga, told through a series of riveting cases drawn from Big Pharma, the military, and beyond.

**The Ethics of Whistleblowing** Edward Elgar Publishing

You discover some wrongdoing, such as corruption, injustice or danger to the public. What should you do? If you do nothing, the problem will continue. If you speak out, you become a target for attack -- and the problem may still continue. *Whistleblowing: A Practical Guide* tells how to assess your options, prepare for action, use low-profile operations, negotiate official channels, leak, build support and survive the experience. It is filled with sample cases that show what can happen when you make incorrect assumptions or fall into common traps. The advice in this guidebook is based on the author's contact with hundreds of whistleblowers and dissidents, plus consultation with others experienced in the area. Although there are no guarantees of success, *Whistleblowing: A Practical Guide* can improve your odds of making a difference. Even if you never expect to challenge the system yourself, it will give you valuable insight into the dynamics of individual struggles and what is happening to others.

*Whistleblowing Nation* Cornell University Press

This book examines how insufficient policies can lead to the alleged abuse of power in organisations. When independent ethical structures and processes are missing or weak, practices of abuse, misconduct and cover-ups can

easily arise at the leadership level. Even organisations that specialise in good governance are no exception, as illustrated by this case study on arguably the world's most influential anti-corruption NGO, Transparency International (TI). Written by the former Managing Director of Transparency International, this book chronicles its ethical breakdown over a 5-year period starting in 2015. By comparing TI's whistleblower policies with its internal whistleblower practices, it demonstrates how the organisation gradually became trapped in a vicious cycle of secrecy, corruption and lies. The author chronologically tracks TI's practices, drawing on 12 whistleblower complaints filed with TI since 2017, as well as communications with TI, international donor agencies, and other international civil society organisations from 2015 to 2020 to do so. The chronological format aptly reveals the snowball effect that ethical weaknesses can create over time, as well as the emotional warfare that whistleblowers are typically subjected to. The unfolding chronology also shows what it means to be a whistleblower for an organisation that avoids public transparency, reporting on and scrutiny of its own practices.

Concepts and Procedures in Whistleblower Law Globe Pequot

Whistleblower protection is vital for: safeguarding public interest; promoting accountability and integrity in public and private institutions; and encouraging reporting of misconduct, fraud and corruption. This report analyses whistleblower protection standards in the public and private sectors.

Whistleblower Law Columbia University Press

This manual for people who speak out in the public interest tells you how to

assess options, prepare for action, use official channels, build support and survive the experience. Written by the founder of Dissent Network Australia, and former national president of Whistleblowers Australia.

**The Successes and Failures of Whistleblower Laws** John Wiley & Sons

The twenty-first century witnessed a new age of whistleblowing in the United States. Disclosures by Chelsea Manning, Edward Snowden, and others have stoked heated public debates about the ethics of exposing institutional secrets, with roots in a longer history of state insiders revealing privileged information. Bringing together contributors from a range of disciplines to consider political, legal, and cultural dimensions, *Whistleblowing Nation* is a pathbreaking history of national security disclosures and state secrecy from World War I to the present. The contributors explore the complex politics, motives, and ideologies behind the revelation of state secrets that threaten the status quo, challenging reductive characterizations of whistleblowers as heroes or traitors. They examine the dynamics of state retaliation, political backlash, and civic contests over the legitimacy and significance of the exposure and the whistleblower. The volume considers the growing power of the executive branch and its consequences for First Amendment rights, the protection and prosecution of whistleblowers, and the rise of vast classification and censorship regimes within the national-security state. Featuring analyses from leading historians, literary scholars, legal experts, and political scientists, *Whistleblowing Nation* sheds new light on the tension of secrecy and transparency, security and civil liberties, and the politics of truth and falsehood.

**The Whistleblower Litigation Handbook** John Wiley & Sons

A “brisk and interesting” exploration of exposing misconduct in America—from the Revolutionary War era to the Trump years (Jill Lepore, *The New Yorker*). PROSE Award winner in the Government, Policy and Politics category Misconduct by those in high places is always dangerous to reveal. Whistleblowers thus face conflicting impulses: by challenging and exposing transgressions by the powerful, they perform a vital public service—yet they always suffer for it. This episodic history brings to light how whistleblowing, an important but unrecognized cousin of civil disobedience, has held powerful elites accountable in America. Analyzing a range of whistleblowing episodes, from the corrupt Revolutionary War commodore Esek Hopkins (whose dismissal led in 1778 to the first whistleblower protection law) to Edward Snowden, to the dishonesty of Donald Trump, Allison Stanger reveals the centrality of whistleblowing to the health of American democracy. She also shows that with changing technology and increasing militarization, the exposure of misconduct has grown more difficult to do and more personally costly for those who do it—yet American freedom, especially today, depends on it. “A stunningly original, deeply insightful, and compelling analysis of the profound conflicts we have faced over whistleblowing, national security, and democracy from our nation's founding to the Age of Trump.” —Geoffrey R. Stone, award-winning author of *Perilous Times* “This clear-eyed, sobering book narrates a history of whistle-blowing, from the American Revolution to Snowden to Comey, and delivers the verdict that the republic is at risk—a must read.”

—Danielle Allen, award-winning author of *Our Declaration*

Whistleblower American Bar Association

The unbelievable true story of the young woman who faced down one of the most valuable startups in Silicon Valley history--and what came after In 2017, twenty-five-year-old Susan Fowler published a blog post detailing the sexual harassment and retaliation she'd experienced as an entry-level engineer at Uber. The post went viral, leading not only to the ouster of Uber's CEO and twenty other employees, but "starting a bonfire on creepy sexual behavior in Silicon Valley that . . . spread to Hollywood and engulfed Harvey Weinstein" (Maureen Dowd, *The New York Times*). When Susan decided to share her story, she was fully aware of the consequences most women faced for speaking out about harassment prior to the #MeToo era. But, as her inspiring memoir, *Whistleblower*, reveals, this courageous act was entirely consistent with Susan's young life so far: a life characterized by extraordinary determination, a refusal to accept things as they are, and the desire to do what is good and right. Growing up in poverty in rural Arizona, she was denied a formal education--yet went on to obtain an Ivy League degree. When she was told, after discovering the pervasive culture of sexism, harassment, racism, and abuse at Uber, that she was the problem, she banded together with other women to try to make change. When that didn't work, she went public. She could never have anticipated what would follow: that she would be investigated, followed, and harassed; that her words would change much more than Uber; or that they would set her on a course toward finally achieving her dreams. The moving story of a woman's lifelong fight to do what

she loves--despite repeatedly being told no or treated as less-than--Whistleblower is both a riveting read and a source of inspiration for anyone seeking to stand up against inequality in their own workplace.

### **Whistleblowing: a Practical Guide**

Yale University Press

From Erin Brockovich to Enron, whistleblowers who "challenge abuses of power that betray the public trust" have proven to be an unfortunate necessity in modern business culture. Their efforts to report crimes, fraud, and dangers to public health and safety have saved millions of lives and billions of dollars of shareholder value - and had we heeded the warnings of whistleblowers, perhaps disasters such as the Bernie Madoff scandal and the Lehman Brothers meltdown could have been averted. Recent federal legislation in finance and health reform have cemented legal protections and mechanisms for whistleblowing. This book provides a thorough guide and history to the whistleblower's legal rights. The ultimate survival guide, it provides advice on getting help and finding allies, warns that retaliation is often the reward for "committing the truth" and shows how to weather the storm. With extensive legal texts, sample letters, resources, and information on upcoming whistleblower reforms, this is the ultimate source on the subject.

*The New Whistleblower's Handbook*  
Viking Adult

"A new roadmap for understanding the diverse perspectives and disparate bodies of law involved in any legal regime aimed at encouraging people in organisations to speak up about wrongdoing, making it possible for them to do so, and supporting and protecting them when they do. More than just a rich

and readable history of whistleblowing laws, in the USA and around the world. Steeped in Robert Vaughn's personal experience as a lawyer and researcher over a 40 year period, this book stands to help solve some of the greatest conundrums in this vital area of legal regulation - one of the most complex in modern society, but one of the most crucial to integrity, accountability and organisational justice in all institutions. Compulsory reading for all policymakers, regulators, corporate leaders, researchers and activists engaged in improvement and implementation of public interest whistleblowing laws." - A.J. Brown, Griffith University and Transparency International Australia "Unlike other books on whistleblowing that simply describe and analyze whistleblowing laws, Robert Vaughn's new book provides an in-depth and unique historical account of the roots of the whistleblowing movement in such disparate events as the Mai Lai massacre, the civil rights movement, and the experiments of Stanley Milgrim. As important, he then uses that history to illuminate the competing perspectives and pressures that influenced the passage and interpretation of modern whistleblower laws. Vaughn provides a first-rate account of the varied and complex reasons for the successes and failures of these laws during the last forty years." - Richard Moberly, University of Nebraska College of Law, US Drawing on literature from several disciplines, this enlightening book examines the history of whistleblower laws throughout the world and provides an analytical structure for the most common debates about the nature of such laws and their potential successes and failures. The author explores the relationship between the actions of

whistleblowers and the character of laws protecting them, as well as their administration and enforcement. The book considers the role of civil society groups in the successes of whistleblower laws and how current controversies reflect issues attached to these laws over half a century. This study contains perspectives from which successes and failures can be evaluated and will appeal to policy makers, scholars, whistleblower advocacy and other civil society groups, as well as anyone with a general interest in the subject.

*Extraordinary Circumstances* Routledge Solid guidance for managing whistleblower policies in light of the new Dodd-Frank Act provisions In July 2010, President Obama signed the Dodd-Frank Wall Street Reform and Consumer Protection Act that greatly expanded whistleblower bounties in connection with violations of federal securities laws, including the Foreign Corrupt Practices Act. Discussing business protection strategies and best practices in dealing with whistleblowers, Whistleblowers will appeal to board members, executives, corporate compliance personnel, attorneys for whistleblowers and defense attorneys, as well as potential employee whistleblowers. Case studies of GlaxoSmithKline, Pfizer and other high profile whistleblower incidences Examines new Dodd-Frank incentives to whistleblowers Recommends best practices for corporations in light of new whistleblowing incentives Explores other federal and state statutory incentives to whistleblowing Timely and comprehensive, Whistleblowers emphasizes the disincentives to whistleblowing, reviewing the academic studies of whistleblowers with the idea of developing best practices in working with whistleblowers.

### **Whistleblowers, Leaks and the Media** OECD Publishing

A complete overview of developments in statutory and common law that provide increased protection for whistleblowers and authorize punitive and compensatory damages in wrongful discharge actions. An overview of court decisions and the constitutional roots of whistleblower protection is included along with available legal remedies under both state and federal law. An extensive appendix lists texts of whistleblower protection laws. Human Resource Management News Beginning with an overview of the jurisprudential and constitutional roots of whistleblower protection, the authors go on to outline the numerous legal remedies under both state and federal law available to whistleblowers. They demonstrate that although no comprehensive federal whistleblower laws exist, many laws and doctrines are sufficiently interrelated to offer a safety net of protection. Turning their attention to the private sector, the authors explain state court developments concerning liberalization of the traditional employment at will doctrine. They then analyze the case law of the twenty-six states that have adopted a public policy exception to the doctrine and the new tort created by this exception which offers additional protection by permitting suits for damages by private sector whistleblowers. An extensive appendix lists the texts of thirty federal whistleblower protection laws, an especially valuable feature for practicing labor law attorneys.

### Whistleblowing City Lights Books

Following the enormous political, legal, and media interest that has surrounded high profile cases of whistleblowing, such as Chelsea Manning and Edward

Snowden, the fundamental ethical questions surrounding whistleblowing have often been obscured. In this fascinating book Eric Boot examines the ethical issues at stake in whistleblowing. Can the disclosure of classified government documents ever be justified? If so, how? Why does it require justification in the first place? Can there ever be a duty to blow the whistle? When is breaking the law justified? On a more practical level, this book also considers the various whistleblower protection documents and finds them often lacking in consistency and clarity, before providing an argument for a plausible "public interest" defense for whistleblowers.

### **Dark Moon** transcript Verlag

When people try to speak up about serious wrongdoing in their organizations, they are often ignored and sometimes punished for their efforts. Society tends to accept the suffering of whistleblowers, who often experience significant retaliation, as more or less normal. This book challenges this acceptance. It explores how the narrative might be changed. Whistleblowing draws on emergent theories in the fields of organization studies and sociology to address the questions of why whistleblowers are frequently ignored and why, if they are acknowledged for speaking up, they are then isolated by colleagues, industry peers, and even loved ones. Kate Kenny offers a new way to understand whistleblowing and the experiences of those involved in it, and explains both how whistleblowers can cope and survive their ordeal and how organizations can change to protect and benefit from whistleblowers.--  
*Whistleblowers* Psychology Press  
This is a research-based book on whistle-

blowing in organizations. The three noted authors describe studies on this important topic and the implications of the research and theory for organizational behavior, managerial practice, and public policy. In the past few years there have been critical developments, including corporate scandals, which have called public attention to whistle-blowing and have led to the first comprehensive federal legislation to protect private sector whistle-blowers (the Sarbanes-Oxley Act). This book is the first to integrate these new developments in an analytic and empirically grounded approach to whistle-blowing in organizations.

**The Labor Lawyer's Guide to the Rights and Responsibilities of Employee Whistleblowers** Penguin

"A call to arms and to action, for anyone with a conscience, anyone alarmed about the decline of our democracy." — New York Times bestselling author Wendell Potter "Powerful...His extensively reported tales of individual whistleblowers and their often cruel fates are compelling...They reveal what it can mean to live in an age of fraud." — The Washington Post "Tom Mueller's authoritative and timely book reveals what drives a few brave souls to expose and denounce specific cases of corruption. He describes the structural decay that plagues many of our most powerful institutions, putting democracy itself in danger." —George Soros A David-and-Goliath story for our times: the riveting account of the heroes who are fighting a rising tide of wrongdoing by the powerful, and showing us the path forward. We live in a period of sweeping corruption -- and a golden age of whistleblowing. Over the past few decades, principled insiders who expose wrongdoing have gained unprecedented

legal and social stature, emerging as the government's best weapon against corporate misconduct--and the citizenry's best defense against government gone bad. Whistleblowers force us to confront fundamental questions about the balance between free speech and state secrecy, and between individual morality and corporate power. In *Crisis of Conscience*, Tom Mueller traces the rise of whistleblowing through a series of riveting cases drawn from the worlds of healthcare and other businesses, Wall Street, and Washington. Drawing on in-depth interviews with more than two hundred whistleblowers and the trailblazing lawyers who arm them for battle--plus politicians, intelligence analysts, government watchdogs, cognitive scientists, and other experts--Mueller anatomizes what inspires some to speak out while the rest of us become complicit in our silence. Whistleblowers, we come to see, are the freethinking, outspoken citizens for whom our republic was conceived. And they are the models we must emulate if our democracy is to survive.

Whistleblowing for Change Edward Elgar Publishing

A comprehensive examination of national security laws and the tensions between the public's right to know, and the government's right to protect its interests.

*A Public Service* Bloomsbury Publishing USA

A look at Edward Snowden, Karen Silkwood, and government and corporate whistleblowing, by an author praised for his "first-rate reporting" (Kirkus Reviews). In June of 2013, Edward Snowden, a twenty-nine-year-old former CIA employee, leaked thousands of top secret National Security Agency (NSA)



documents to journalist Glen Greenwald. Branded as a whistleblower, Snowden reignited a debate about private citizens who reveal government secrets that should be exposed but may endanger the lives of others. Like the late Karen Silkwood, whose death in a car accident while bringing incriminating evidence against her employer to a meeting with a New York Times reporter is still a mystery, Snowden was intent upon

revealing the controversial practices of his employer, a government contractor. Rightly or wrongly, Snowden and Silkwood believed that their revelations would save lives. In his riveting, thought-provoking book, Richard Rashke weaves between the lives of these two controversial figures and creates a narrative context for a discussion of what constitutes a citizen's duty to reveal or not to reveal.